



MASTERS IN BUSINESS ADMINISTRATION



پوهنتون کاردان
KARDAN UNIVERSITY

If you are seeking an exciting business education program, you have come to the right place. At Kardan University MBA, we select and inspire the most promising students who have excellent academic records and demonstrate leadership and entrepreneurial potential.



WHY KARDAN MBA?

A Pioneer Institution of Management Sciences & Business Studies in Afghanistan

Kardan University is the first business school and management sciences in Afghanistan offering business administration programs. Kardan University's MBA program is one of the best academic programs across Afghanistan, having thousands of graduates who are changemakers, entrepreneurs, policymakers, and trailblazers.

A National Leader in the Higher Education

Kardan University is an internationally recognized university renowned for its academic excellence. We bring together seasoned industry experts, government leaders, and distinguished faculty members to create a rigorous learning environment for our students. Our graduates are among the most sought after professionals working in public, private, and non-profit sectors.

IACBE Accredited Program

As a leading business graduate program of its kind in Afghanistan, Kardan University's Masters in Business Administration (MBA) has achieved its full accreditation status through the International Accreditation Council for Business Education (IACBE) based in Kansas, USA. Recognized by the Council for Higher Education Accreditation (CHEA), the IACBE has hundreds of member institutions with campuses worldwide and has accredited more than 1,800 business and business-related programs worldwide.

Learning Environment

Kardan University is an ideal place for individuals who are passionate about business, global affairs, and networking. The program underscores self-study assignments, case studies, research-intensive work, and concentrated classroom interactions. In every stage, peer to peer interactions promote mutual collaboration, learning, and problem-solving skills.

Distinguished Faculty Members and Industry Leaders

Under the direction of distinguished faculty members, classrooms become crucibles for leadership, as students test their judgment, explore complex ideas and reflect on their learning styles. Theoretical exchanges and lectures are further reinforced with the engagement of top industry leaders who directly relate to today's business world realities.

RESEARCH EXCELLENCE

The team of MBA is a pool of scholars, researchers, and experts with decades of experience in basic and applied research in Economics and Management Sciences.

Faculty members blend real world and contemporary theoretical areas to examine the Economics and Management related problems.

The MBA program promotes research among students and faculty members through the Department of Research and Development which provides a platform to address real-world issues with practical and reliable solutions.

Faculty and student researchers are provided with every resource needed such as access to JSTOR, research workshops and Turnitin for promoting ethical research in the relevant fields.

The MBA Department has published research papers on a variety of topics such as Employee Engagement, Banking, International Business and Trade, International Finance, Entrepreneurship, and General Management.

Our permanent and international faculty members are either PhDs or Ph.D. candidates with several years of international experience in teaching and research.



PROGRAM INTRODUCTION

Kardan University's Masters in Business Administration (MBA) prepares individuals for professional career opportunities in today's challenging business environment.

The MBA degree is especially valuable for individuals who plan to advance their careers through leadership opportunities within a broad range of organizations.

The MBA program at Kardan University is designed in a way that students broaden their perspective of business and include Management, Marketing, Accounting, Human Resources, Organizational Behavior, and Business Research.



The MBA program equips its graduates with the knowledge, skills, and competencies necessary to achieve their professional business objectives.

MBA FOR BUSINESS GRADUATES

The MBA program for Business Graduates may be completed over a minimum 24 months on a full-time basis. The program implements the Credit-Based System requiring completion of at least 42 credit hours, including the successful completion of a graduate dissertation.

Category	Number of Credits
Core Courses	24
Specialization Courses	12
Dissertation	6
Total	42

MBA FOR NON-BUSINESS GRADUATES

The MBA for Non-Business Graduates is designed for individuals who have not completed prior education in business related fields. Students will be required to cover business foundational courses during their first year. During the second year, students will learn about advanced topics in business, management, economics and related fundamentals.

DURATION AND CREDIT REQUIREMENTS

The MBA program for Non-Business Graduates may be completed over a minimum of 30 months period. The program implements the Credit-Based System requiring the completion of at least 60 credit hours, including the successful completion of a graduate dissertation.

Category	Number of Credits
Core Courses	42
Specialization Courses	12
Dissertation	6
Total	60

FINANCIAL INFORMATION

Kardan University delivers high-quality education in a world-class environment. Our fee structure reflects the high academic quality and modern learning standards.

MBA Business		
Admission Fee		
Fee	Number of Semesters	Total
3,000	4	12,000
Program Fee		
Fee Per Credit	Number of Credits	Total
11,000	42	462,000
Program Cost		
474,000		

MBA Non-Business		
Admission Fee		
Fee	Number of Semesters	Total
3,000	5	15,000
Program Fee		
Fee Per Credit	Number of Credits	Total
10,000	60	600,000
Program Cost		
615,000		

CURRICULUM AND METHODOLOGY

All courses combine theory and practice. Teaching method emphasizes group-work seminars, industry expert sessions, simulations, self-directed work, workshops and debates on the global contemporary issues. Kardan University is recognized for its innovative teaching methodologies including OBE, SCL and Experiential Learning. The program's integrated curriculum includes core courses and specialization courses, effectively preparing globally minded professionals for challenging environments.

MYKARDAN

MyKardan is Kardan University's official student portal, a central hub where the entire student journey is captured and reflected. The portal is tailored to you as an individual, so you can make sure you have access to the information you need. As a student, MyKardan is where you can:

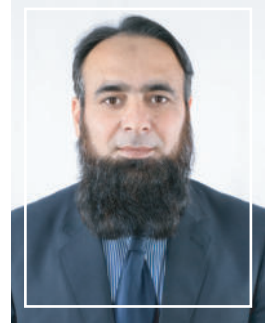
- Select and drop courses for each semester
- View your class schedule, attendance, tuition fee and grades
- Access academic contents including e-books, lectures, videos, etc.
- Access and submit assignments, quizzes and other class activities
- Access Kardan University's digital library including access to the JSTOR, one of the world's largest libraries of academic journals, books and primary sources
- View the course and program grades
- Apply for scholarships and financial assistance program
- Evaluate the professor performance and provide feedback

The development of an exceptional and high-quality online experience is fundamental to our learning and teaching approach. We combine world-class best practices, faculty expertise, modern technology, and innovation to shape and transform the student journey.

FACULTY PROFILES

Dr. Kalimullah Khan

Dr. Kalimullah Khan holds a Ph.D. in Organizational Behavior and Development from the University Sains Malaysia. He has a master's degree in Business Administration from the National University of Modern Languages, Islamabad. His study field is Human Resources Management, and he has a keen interest in education and pedagogy. Currently, Dr. Khan serves as an Assistant Professor at Kardan University's MBA Department. He served as a Management Lecturer at the National Institute of Management and Administration (NIMA), Kabul. Dr. Khan has published several research papers on different topics, including High-Performance Public Organizations: The Only Way to Sustain Pakistan's Public Organizations, Impact of Islamic Work Ethics on Employees' Behavior: Case of Kabul-Based Organizations, and many more. He has attended several international conferences on business management and the importance of quality education for economic development and prosperity.



Muhammad Shahid Shams

Mohammad Shahid Shams is a Ph.D. candidate at the University Utara Malaysia (UUM). Mr. Shams joined Kardan University in the capacity of an Assistant Professor in 2007. Working with different organizational and educational institutions has polished his skills and broadened his vision towards managing organizations' overall management in terms of Leadership, Planning and Organizational Development, and Human Resource Management. Mr. Shams has several international publications to his credit. His recent research includes Exploring Factors Leading to an Effective Performance Appraisal System in Telecom Sector, Examining Organizational Citizenship Behavior in the Banking Sector of Afghanistan: A Partial Least Square Approach, Analysis of Job Satisfaction, Job Security and Employee Engagement in Relation with Employee Commitment: A Case of Mohmand Jahed Group of Companies, and more. These papers have been published in renowned national and international journals.



Sayed Gheyas Saadat

Sayed Gheyas Saadat is a graduate of Kardan University's Masters in Business Administration (MBA) program. He has completed a Diploma Certificate in Policy Analysis and Policy Design from the University of Central Asia. In 2018, he obtained his second master's degree in Public Administration (MPA) from the National University of Singapore (NUS), where he received the Dean's Leadership Award. Currently, he works as a Development Officer at the Embassy of Canada in Kabul, where he manages the Government of Canada's funding to the Afghanistan Reconstruction Trust Fund (ARTF), which is administered by the World Bank. Prior to that, he worked as an International Mentor for the United Nations Institute for Training and Research (UNITAR) based in Hiroshima, Japan. As an Assistant Professor, Mr. Saadat lectures at Kardan University's MBA Department. His previous professional experience includes Program Associate and Logistics/Procurement Officer for a \$365 Million Secondary and District Center Roads Program with the United Nations Office for Projects and Services (UNOPS) from 2005 to 2008.



Rafiullah Sherzad

Mr. Rafiullah Sherzad holds a master's degree in Public Administration from the Cornell University, USA, and a bachelor's degree in Business Administration from the Preston University, Pakistan. He has 14 years of working experience with national and international organizations in different capacities. Mr. Sherzad's research interests include leadership, private sector development, organizational communication, public policy, human resources management, trade, and industrial development. He has published many research articles on the coordination and communication challenges of Afghanistan Business Membership Organizations (BMOs) and an economic assessment of Afghanistan's Poultry sector. Mr. Sherzad has also attended several productive trainings, and workshops on youth and media, alignment of United Nations Sustainable Development Goals (SDGs) with Afghanistan National Peace and Development Framework (ANPDF) and National Priority Program (NPPS), and Social Entrepreneurship 2012 at the Miami University, USA.



ADMISSION REQUIREMENTS

Admission at MBA program is competitive and rigorous. Applicants must meet the following minimum admission criteria:

- A minimum of 2.0 Cumulative Grade Point Average or equivalent in the completed undergraduate program or 65% above
- Successful passing of MBA entry test
- Successful passing of the interview conducted after the entry test
- An intermediate level understanding of English language
- Submission of the following documents:
 - Attested bachelor's degree from a higher education institution recognized by MoHE
 - High school certificate attested by the Ministry of Education
 - A copy of Tazkira and four passport size photographs
 - An updated Curriculum Vitae (CV)
 - All original documents





APPLYING TO THE PROGRAM

You have several options to apply for the MBA program at Kardan University. We offer flexibility and support in every step of the way, making your transition to university life easier.

How to Apply



Apply online at
kardan.edu.af



Admission Office
Taimani Campus, Kardan University



Admission Office
Parwan-e-Du Campus, Kardan University

Contact Us



0777 52 83 83



info@kardan.edu.af



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